

JUDICIAL COUNCIL OF CALIFORNIA

Administrative Office of the Courts 455 Golden Gate Avenue San Francisco, California 94102
415-865-4272 Telecommunications Device for the Deaf Web site: www.courtinfo.ca.gov/careers

EMPLOYMENT OPPORTUNITY

JOB TITLE: SR. APPLICATION DEVELOPMENT ANALYST

LOCATION: SAN FRANCISCO

JOB REQ #: 2540

OVERVIEW

California Case Management Systems (CCMS) is an integrated case management system for all case types that will be used by the California Superior Courts. Development began in 2002 and implementation is planned through 2010. CCMS products include case management modules for Criminal and Traffic, Civil, Small Claims and Probate; and Family Law, Juvenile and Mental Health case types.

DEPARTMENT MARKETING

The Senior Application Development Analyst CCMS positions with the Information Services Division (ISD) of the Administrative Office of the Courts (AOC) will function as a member of the development team for the California Case Management System (CCMS). Under the direction of the CCMS Development and Delivery Managers, the Senior Application Development Analyst position will assist with design, development, configuration, deployment and maintenance of the CCMS.

The incumbent will work on projects related to court case management and interact with both technical and business stakeholders on topics such as requirements definition, application configuration, custom development, report development and testing of application components. The successful candidate will solve problems working with various internal and external vendors and users.

Occasional work during non-business hours (evenings, weekends, and holidays) to respond to information systems emergencies may be required. The successful candidate may be required to travel statewide as necessary.

RESPONSIBILITIES

- Provide lead direction, training, and work review.
- Organize and assign work, set priorities, and follow up to ensure coordination and completion of assigned work.
- Estimate project resource needs for staff and consultants.
- Recommend solutions to technology problems.
- Assist in the definition of overall system architecture requirements.
- Work with project team to develop technical requirements documentation.
- Coordinate database design and creation of prototypes.
- Work with vendors to resolve software problems.
- Research, recommend, and apply new technologies
- Investigate, analyze, and evaluate project feasibility.-Develop project cost and benefit estimates.
- Work with vendors to develop required systems interfaces, objects, and reports, as requested.
- Develop custom objects as required.
- Use standard procedures and techniques to coordinate the creation and modification of programs and resolve more complex problems of design, development, implementation, and support.
- Provide on-going application support.
- Monitor applications and interfaces to ensure high performance.

- Provide on-going problem resolution application support.

QUALIFICATIONS

EDUCATION AND EXPERIENCE

Equivalent to possession of a bachelor's degree, preferably with major course work in computer science, and three years of experience in the analysis, design, and development of applications and other information systems including one year of lead experience.

Additional experience may be substituted for the education on a year-for-year basis. Possession of a directly related postgraduate degree may be substituted for one year of experience.

OR

One year as an Application Development Analyst with the judicial branch in information systems.

Knowledge of:

- Principles of information systems architecture for enterprise-wide systems deployment such as multi-tier, distributed and client/server system architecture and development principles, and internet/intranet application delivery mechanisms.
- Principles and techniques of program design, development, testing, and documentation.
- Principles and techniques of project management.
- Principles and techniques of preparing effective oral presentations.

Ability to:

- Organize, prioritize, and coordinate multiple work activities and meet critical deadlines.
- Plan, direct, and review the work of others on a project or day-to-day basis.
- Develop and track project plans.
- Explain technical issues to senior management in a non-technical manner.

DESIRABLE

Experience in:

- JAVA/J2EE/JSP
- Crystal Reports and report writing
- XML
- SQL , PL/SQL
- Oracle 9i
- Automated testing tools
- Weblogic
- Microsoft Exchange
- Windows and Unix/Solaris Operating Systems
- Interface design and development

HOW TO APPLY

This position will remain open until filled. To complete an online application, please visit our Web site at www.courtinfo.ca.gov/careers/view.htm, select job category "Info Systems & Technology", and search for Job Req #2540, Senior Application Development Analyst. This position requires the submission of our official application and answers to Supplemental Questions.

OR

To obtain a printed application, please visit:

Administrative Office of the Courts
455 Golden Gate Avenue, 7th Floor

San Francisco, California 94102-3688
415-865-4272 Telecommunications Device for the Deaf

PAY AND BENEFITS

Salary: \$6,629-\$9,480 per month

Some highlights of our benefits package include:

- Health/Dental/Vision benefits program
- 13 paid holidays per calendar year
- Choice of Annual Leave or Sick/Vacation Leave
- 1 personal holiday per year
- \$105 transit pass subsidy per month
- CalPERS Retirement Plan
- 401(K) and 457 deferred compensation plans
- Employee Assistance Program
- Basic Life and AD&D Insurance
- Flex Elect Program
- Long Term Care Program (employee paid/optional)
- Group Legal Plan (employee paid/optional)

The Administrative Office of the Courts Is an Equal Opportunity Employer

**Supplemental Questionnaire
For
Sr. Application Development Analyst
Job Req. #2540**

To assist the selection panel in reviewing and assessing the qualifications for all applicants, we ask that you respond to the questions below and return your response with your application materials. Your answers to all of the questions should be no more than two pages (total) in length. In your responses, please indicate for which employer you performed these functions.

1. Please describe your experience leading other staff. Include in your discussion the timeframe, project description, the size of the team, your role and responsibilities, and the role and responsibilities of your team.
2. Please describe your most challenging technical assignment during the last 12 months. Please outline the systems environment, the technical challenge encountered, your role in the process and how it was addressed.